



A specialist recruitment service for the UK and overseas Fire and Rescue Services



BACKGROUND

We are aware of the growing need for a dedicated resource and expertise to support senior recruitment within the fire and rescue services, both in the UK and overseas.

Following consultation with key senior leaders and Chief Fire Officers, and in line with our vision to 'Help maintain the UK's position as a world-leader in the fire and rescue sector', FKN Executive Recruitment was established to provide further support to the Fire and Rescue sector.

FIRE KNOWLEDGE NETWORK EXECUTIVE RECRUITMENT

FKN Executive Recruitment is the only dedicated Fire and Rescue Executive Recruitment Service in the world, recruiting senior leaders and managers into strategic-level roles.

We ensure organisations can clearly demonstrate that their recruitment is robust, outcome-focussed, fair and transparent. And we don't just wait for a vacancy to arise before we start work.

Through our extensive network of UK and overseas contacts, we help you to ensure the future of your service is secured by appointing the right person. Succession planning is at the heart of our approach and our team will work with you to understand your organisational needs in the short, medium and long-term.

OUR SERVICES

FKN Executive Recruitment offers the following options to provide full support throughout the process of recruiting individuals into strategic-level roles in fire and rescue services:

- Developing the role profile and person specification
- Developing and advertising the employment 'package'
- Designing and delivering the selection process
- Potential applicant search and engagement
- Post-appointment support

We work with you from the start to offer an end-to-end service or a bespoke arrangement to suit your organisational needs.

With direct entry starting to emerge as a way forward for the sector, we also work with individuals who wish to move into FRS leadership roles in the future.



‘Helping to maintain the UK’s position as a world-leader in the fire and rescue sector.’

OUR TEAM

Our professional team of advisers have significant sector expertise through serving in senior roles in the UK Fire and Rescue Services as well as Local Government and the private sector.

We are committed to supporting the Fire and Rescue sector to ensure we remain world-leaders in our field. Our team is ready to listen to your organisational needs, to work with you on your succession planning and become your trusted recruitment partner of choice.

CONTACT US

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